

HANDOUT P ADULT AND DISLOCATED WORKER QUIZ ANSWERS

ADULT AND DISLOCATED WORKER ENTERED EMPLOYMENT

1. Carmen enrolled in WIA as a Dislocated Worker in September 2000. She was still working for a company that had recently notified 30% of its workforce of an impending layoff. She exits in June 2001. She is employed in September 2001. *What is Carmen's performance outcome for Entered Employment?*

Answer: Even though Carmen is employed at registration, because she is a Dislocated Worker, she is therefore not excluded from the measure. Her first quarter after exit is September-December 2001. She is employed in this period, and is therefore a positive outcome for this measure.

ADULT AND DISLOCATED WORKER EMPLOYMENT RETENTION

2. Julie is an adult who enrolled in December 2000. She is employed when she registers, but is seeking further training to make a living wage and support her family. She leaves the job she had at registration in order to attend a training program full time. She exits in December 2001, at the completion of training. She does not find work at the wage she desires until April 2002. But, she loses that job shortly, and is again unemployed from July through September 2002. *What is Julie's performance outcome for Retention?*

Answer: Julie's first quarter after exit is January-March 2002. Her third quarter after exit is July-September 2002. Julie was not employed in the first quarter after exit, so she is excluded from the measure.

ADULT EARNINGS CHANGE

3. **Remember Julie, who is an adult? Re-read the scenario above and answer the following question.** *What can you say about Julie's performance outcome for the Earnings Change measure, even without knowing any specific earnings information?*

Answer: Julie was not employed in the first quarter after exit, therefore she is excluded from the earnings change measures.

ADULT AND DISLOCATED WORKER EMPLOYMENT AND CREDENTIAL RATE

4. Ben enrolled October 2000. He was unemployed. He exited in January 2001. He gets a job in April 2001, but loses it in June. He is not working from July-December 2001. Ben worked full time for one year prior to registration. He attended a one-day computer brush-up course at the One Stop Career Center. *What is Ben's performance outcome for the Credential Rate?*

Answer: Ben's computer brush-up course does not qualify as training, but as an intensive service. Therefore, Ben is excluded from the measure.